



4850 South 60<sup>th</sup> Street ■ Greenfield, Wisconsin 53220 ■ Phone: 414-855-2050 ■ Fax: 414-855-2051

May 22, 2017

**ANNUAL OPEN ENROLLMENT BENEFIT PERIOD**

The School District of Greenfield offers insurance (health, dental and vision) benefits to eligible employees. The plan year is July 1-June 30. Annually, eligible employees may enroll in insurance benefits during the Open Enrollment period.

The Open Enrollment period for the July 1, 2017-June 30, 2018 plan year will be **May 22 through June 2, 2017.**

In addition, employees may participate in the Flexible Spending Account (FSA) offered by Diversified Benefits. For more information about the FSA, please see the enclosed document.

**2017-18 Plan Year**

The plan (Choice Plus Plan from UnitedHealthCare) remains in place for 2017-18.

There is no employee cost for dental insurance as the District pays the entire premium. For vision, the employee pays the full premium. For health insurance, eligible employees pay 20% of the premium. *However, if the employee and employee's spouse both complete the Health Appraisal, the premium will be 10%.*

For 2017-18, the health insurance premiums are increasing 6%. This is largely due to a significantly higher number of high-cost claimants. To offset a potentially substantial premium increase, certain modifications to the plan design are being implemented including the following:

- Deductibles will increase from \$500/1000 to \$750/1500,
- The max out of pocket will increase from \$1000/2000 to \$1500/3000, and
- Office visits will go from \$20 to \$30.

Below is a chart of what employees currently pay as monthly premiums for health insurance and what it will be effective July 1<sup>st</sup>.

Single Plan	2016-17 @ 10%	2017-18 @ 10%	2017-18 @ 20%
Monthly Premium	\$65.66	\$69.60	\$139.20

Family Plan	2016-17 @ 10%	2017-18 @ 10%	2017-18 @ 20%
Monthly Premium	\$152.66	\$161.77	\$323.64

