

Is the employee 55 years of age by 8/31/13 AND has 15 years of full time service?

NO

YES

Will the employee be 60 years of age by 6/30/16 AND 20 years full time service?

Eligible for 4 years for district paid medical insurance (each year work beyond 6/30/13 benefit by 8 months)

NO

YES

Will the employee be 62 years of age with 20 years experience by 6/30/16?

Earn 5 years of District health insurance

Does the employee have 15-19 OR 20+ years of service AND accumulated leave days?

15-19

20+

Each 15 days = 4 months additional District health insurance up to 2 years

Each 15 days = 6 months additional District health insurance up to 3 years

NO

YES

Will the employee be 62 years of age and have 20 years of service between 7/1/16 and 6/30/22?

Earn 3 years of District health insurance

NO

YES

No District benefits upon retirement

Eligible for 3 years TSA contribution at \$15,000/year prorated based on actual retirement age